



INTERNATIONAL ACADEMIC INSTITUTE

Draft Program

International Academic Conference

**21 September 2026
Vienna, Austria**

21 September 2026

10.55- 11.00 Registration of participants

Time Zone: Central European Standard Time (GMT +1)

11.00- 11.05 Welcome and Opening Remarks

11.05-13.00 Panel 1

**STRUCTURAL LIMITS AND POSSIBILITIES OF CROSS-SECTOR
COLLABORATION IN JAPAN**

Satoshi Momotake

Department of Management, Faculty of Management, Shukutoku University, Japan

**CHARACTERISTICS AND CHANGES IN HUMAN RESOURCE MANAGEMENT
OF JAPANESE COMPANIES FROM AN INTERNATIONAL COMPARATIVE
PERSPECTIVE: FOCUSING ON JOB, PERFORMANCE EVALUATION, CAREER,
AND EDUCATION AND TRAINING SYSTEMS.**

Dr. Isao Tanno

Professor Kanagawa University, Japan

**DIVERSITY AS A COMPETITIVE ADVANTAGE: EVIDENCE FROM JAPANESE
FIRMS**

Takeshi Nakayama

*Department of Business Communication, Faculty of Business Communication, Jin-ai
University, Japan*

**LOST IN AI TRANSLATION: WHAT HAPPENS TO CULTURE WHEN
MACHINES TRANSLATE?**

Anna Maria Vasili

University of Tirana

**EMPLOYEE ENGAGEMENT AND ORGANIZATIONAL COMMITMENT IN THE
ALBANIAN WORKPLACE: A LITERATURE REVIEW**

Sanie Doda

*Department of Management, Faculty of Business, Aleksander Moisiu University of Durrës,
Albania*

**DISCOURSE ANALYSIS, IDIOLECTAL FEATURES OF THE CHARACTERS'
SPEECH IN THE NOVEL *VANITY FAIR* BY WILLIAM THACKERAY, SAMPLES
OF TRANSLATION CRITICISM AND ASSESSMENT**

Eralda Bushati¹, Viktor Ristani²

¹ *PhD Candidate, Department of English, Faculty of Foreign Languages, University of
Tirana, Tirana, Albania*

² *Professor, Department of English, Faculty of Foreign Languages, University of Tirana,
Tirana, Albania*

STATE TREASURY PAYMENTS AND CORPORATE FINANCIAL STRENGTH: EVIDENCE FROM ALBANIAN ENTERPRISES

Mikel Alla^{1,2,3,*}

¹ *Accounting & Fiscal Expertise Studio, Elbasan, Albania*

² *University of Elbasan “Aleksandër Xhuvani”, Albania*

³ *University of Durrës “Aleksandër Moisiu”, Albania*

FINANCIAL PROFILES AND RISK CLUSTERS OF MAJOR ALBANIAN STATE TREASURY RECIPIENTS: A PCA-BASED EXPLORATORY ANALYSIS

Mikel Alla^{1,2,3,*}

¹ *Accounting & Fiscal Expertise Studio, Elbasan, Albania*

² *University of Elbasan “Aleksandër Xhuvani”, Albania*

³ *University of Durrës “Aleksandër Moisiu”, Albania*

FROM FISCALIZATION TO DIGITAL TAX ADMINISTRATION MATURITY: AN INSTITUTIONAL INFORMATION-PROCESSING PERSPECTIVE

Mikel Alla^{1,2,3,*}

¹ *Accounting & Fiscal Expertise Studio, Elbasan, Albania*

² *University of Elbasan “Aleksandër Xhuvani”, Albania*

³ *University of Durrës “Aleksandër Moisiu”, Albania*

GENERATION Z FACING THE CHALLENGES OF ARTIFICIAL INTELLIGENCE: A MANAGEMENT AND MARKETING PERSPECTIVE

Slavica Dabetic¹, Nina Durica², Maja Durica³

^{1,2,3} *Professor, Belgrade Business and Arts Academy of Applied Studies, Belgrade, Serbia*

Customer perceptions of restaurant service quality in Shkodra, Albania using DINESERV Model

Romina Dhora

University of Shkodra “Luigj Gurakuqi”