



INTERNATIONAL ACADEMIC INSTITUTE

Draft Program

International Academic Conference

**21 September 2026
Vienna, Austria**

21 September 2026

10.55- 11.00 Registration of participants

Time Zone: Central European Standard Time (GMT +1)

11.00- 11.05 Welcome and Opening Remarks

11.05-13.00 Panel 1

**STRUCTURAL LIMITS AND POSSIBILITIES OF CROSS-SECTOR
COLLABORATION IN JAPAN**

Satoshi Momotake

Department of Management, Faculty of Management, Shukutoku University, Japan

**CHARACTERISTICS AND CHANGES IN HUMAN RESOURCE MANAGEMENT
OF JAPANESE COMPANIES FROM AN INTERNATIONAL COMPARATIVE
PERSPECTIVE: FOCUSING ON JOB, PERFORMANCE EVALUATION, CAREER,
AND EDUCATION AND TRAINING SYSTEMS.**

Dr. Isao Tanno

Professor Kanagawa University, Japan

**DIVERSITY AS A COMPETITIVE ADVANTAGE: EVIDENCE FROM JAPANESE
FIRMS**

Takeshi Nakayama

*Department of Business Communication, Faculty of Business Communication, Jin-ai
University, Japan*

**LOST IN AI TRANSLATION: WHAT HAPPENS TO CULTURE WHEN
MACHINES TRANSLATE?**

Anna Maria Vasili

University of Tirana

**STATE TREASURY PAYMENTS AND CORPORATE FINANCIAL STRENGTH:
EVIDENCE FROM ALBANIAN ENTERPRISES**

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² *University of Elbasan “Aleksandër Xhuvani”, Albania*

³ *University of Durrës “Aleksandër Moisiu”, Albania*

**FINANCIAL PROFILES AND RISK CLUSTERS OF MAJOR ALBANIAN STATE
TREASURY RECIPIENTS: A PCA-BASED EXPLORATORY ANALYSIS**

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**FROM FISCALIZATION TO DIGITAL TAX ADMINISTRATION MATURITY:
AN INSTITUTIONAL INFORMATION-PROCESSING PERSPECTIVE**

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**GENERATION Z FACING THE CHALLENGES OF ARTIFICIAL
INTELLIGENCE: A MANAGEMENT AND MARKETING PERSPECTIVE**

Slavica Dabetic¹, **Nina Durica**², **Maja Durica**³

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